

# V5 TECHNOLOGIES CO., LTD

## Operation of the Compensation Committee

Meeting Date	Agenda Items	Resolution
114.4.2	<p>1. Appointment of Associate Vice Presidents of R&amp;D Division One, R&amp;D Division Two, and R&amp;D Division Three.</p> <p>2. Establishment of the Compensation Management Policy for Directors, Managers, and Functional Committee Members.</p> <p>3. Evaluation of Compensation for Directors (including Independent Directors), Supervisors, Managers, and Functional Committee Members.</p>	Approved by all committee members.
114.8.4	<p>1. Appointment of the Company's Corporate Governance Officer and Chief Financial Officer</p> <p>2. Incentive Bonus Plan for Managers</p>	Approved by all committee members.