

V5 Technologies 2025/2026 Sustainability Development Plan

Technology Innovation × Sustainable Responsibility

V5 Technologies is committed to advancing sustainability through enhanced corporate governance, social responsibility, and environmental stewardship. Our goal is to build a resilient and value-driven future.

Corporate Responsibility & Compliance

- We uphold integrity and strive to create a fair, transparent, and accountable business environment:
- Reject unfair competition, practice honest taxation, and enforce anti-corruption policies
- Comply strictly with environmental regulations; our products are free from harmful substances
- Prioritize employee health and workplace safety, fostering harmonious labor relations
- Deliver high-quality products and services with a transparent and effective customer complaint mechanism

Strengthening Corporate Governance

- To improve governance and risk management, V5 Technologies has established:
- Audit Committee: Oversees financial operations and internal controls
- Compensation Committee: Ensures fairness and transparency in remuneration policies
- Provides independent, professional strategic advice to enhance decision-making

Internal Regulatory Framework

- We emphasize institutionalized management and have implemented:
- Code of Conduct: Defines professional ethics, rights and responsibilities, service standards, and performance evaluation mechanisms
- Ethical Behavior Guidelines: Protects stakeholder interests and promotes a strong governance culture

Five Core Employee Ethical Standards

- To foster professionalism and ethical conduct, we promote five key principles:
- Code of Ethical Conduct
- Prohibition of Defamation & Conflict of Interest
- Copyright & Intellectual Property Protection
- Confidentiality Obligations
- Reporting Mechanism & Dedicated Mailbox

Education Collaboration & Talent Development

- V5 Technologies actively supports academic partnerships and talent cultivation:
- Since 2023, we've offered internships to students from Chung Shan Medical University and National Tsing Hua University
- In 2025, we launched a collaboration with National Cheng Kung University, involving professors and graduate students in R&D projects. Through academic exchange and hands-on experience, we nurture

