Board and Executive Selection & Development System

🏛 1. Board Selection Mechanism

To strengthen corporate governance and ensure sustainable development, V5 Technologies has established a robust board nomination and election system.

- Directors are elected by shareholders through a nomination system in accordance with the Company's Articles of Incorporation and the Board Election Regulations

- Each term lasts three years

- The selection process considers the overall composition of the board and the company's operational needs, emphasizing diversity and professional expertise, including:

    - Legal, accounting, finance, industry, marketing, and technology

    - Operational judgment, risk management, financial analysis, crisis response

    - Global market insight, decision-making, and leadership capabilities

🎓 2. Board Continuing Education

To enhance the board's professional knowledge and governance capabilities, V5 Technologies requires each director to complete at least 6 hours of training annually. Topics include:

- Corporate governance and regulatory compliance

- Financial reporting and internal control systems

- Risk management, business and legal practices

- Corporate social responsibility, sustainability, and global carbon tariff trends

👥 3. Executive Succession & Training Plan

🔍 Succession Criteria

V5 Technologies values the character and values of its future leaders. Successor candidates must demonstrate:

- Strong execution and integrity

- Alignment with company culture and business philosophy

- Commitment to achieving the "Triple Satisfaction" goal: Employee, Customer, and Shareholder Satisfaction

🗓 Training & Development System

To cultivate high-potential successors, the company implements the following development strategies:

- Cross-functional project rotations to strengthen management skills and leadership potential

- Customized internal and external training based on competency gaps to enhance strategic thinking and execution

- Support for self-directed learning, including resources for external courses and certifications